

Organizational Structure

April 2025

Jim Harris
Vice President of University Relations, President of
University of Maryland College Park Foundation
(UMCPF)

Michelle Milkovich

Assistant Vice
President,
Advancement
Services

Heather Foss Thomas

Assistant Vice
President, Central
Development

Kathi Dantley Warren

Associate Vice
President,
Development,
Schools, Colleges,
Units

Susan Smith

Executive Director,
Principal Gifts

Beth Javier-Wong

Assistant Vice
President, Strategic
Outreach

Jeff Williams

Assistant Vice
President, People &
Engagement

Jeremy Kugel

Asst. Vice President
& CFO, UR
VP &
Treasurer/CFO,
UMCPF

Unit Oversight

- Donor Relations
- Stewardship
- Gift Acceptance
- Prospect Research
- Business Intelligence
- Data & Records Management

Unit Oversight

- Corporate Relations
- Gift Planning
- Pipeline Development
- Central Campaign
- Regional
- Libraries
- Student Affairs
- Parent & Family
- Undergraduate Studies

Unit Oversight

- Athletics
- Business
- CMNS
- Engineering
- AGNR
- Architecture
- ARHU
- BSOS
- Education
- Information
- Journalism
- Public Health
- Public Policy

Unit Oversight

- Principal Gifts

Unit Oversight

- Advancement Communications

Unit Oversight

- Alumni Association
- Board Operations
- Human Resources
- Special Events

Unit Oversight

- Financial Management
- Investment Management & Treasury Services
- IT Services



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